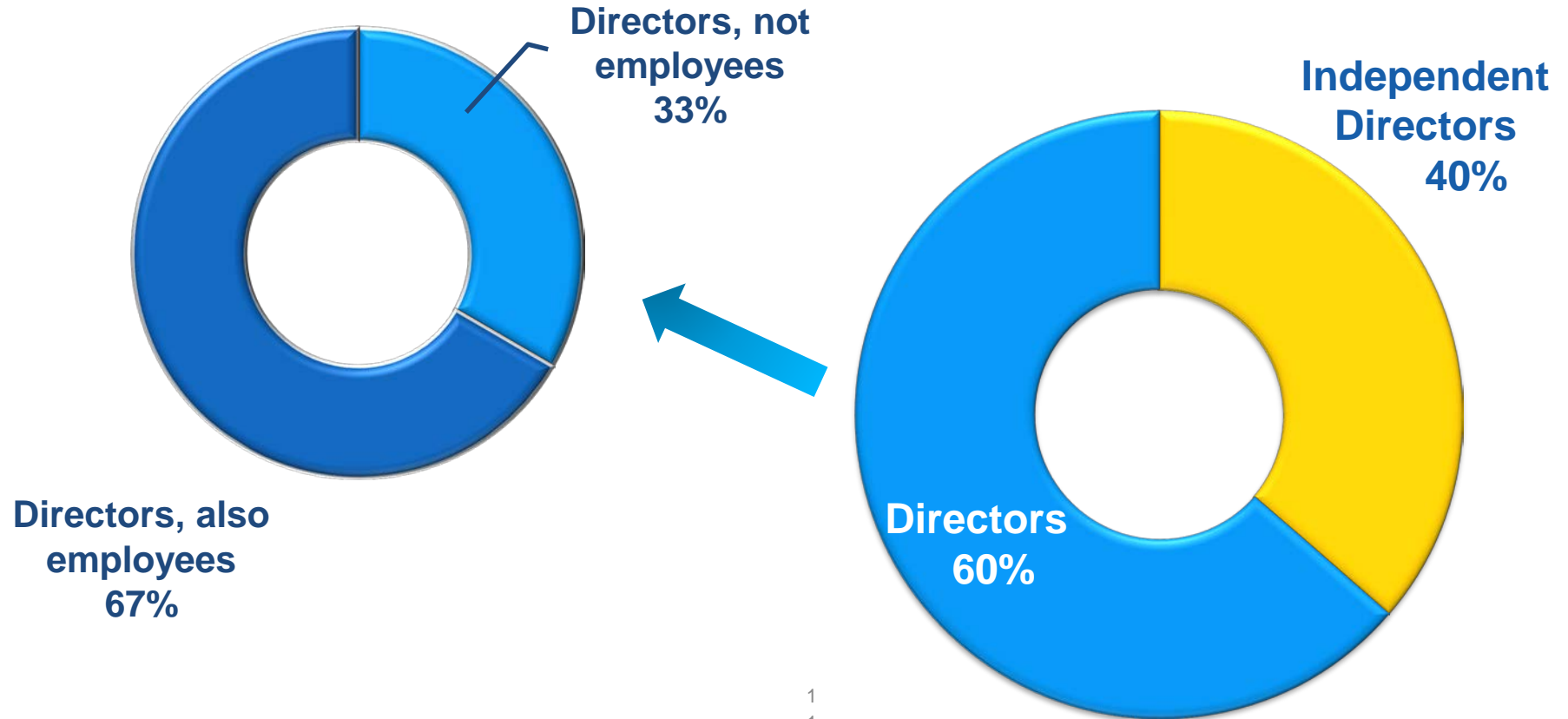




Composition of the 19th Board of Directors

The 19th term of the Board of Directors (BoD) of the Company is made up of 10 directors including 6 directors and 4 independent directors. 4 out of 6 directors are employed by the Company.





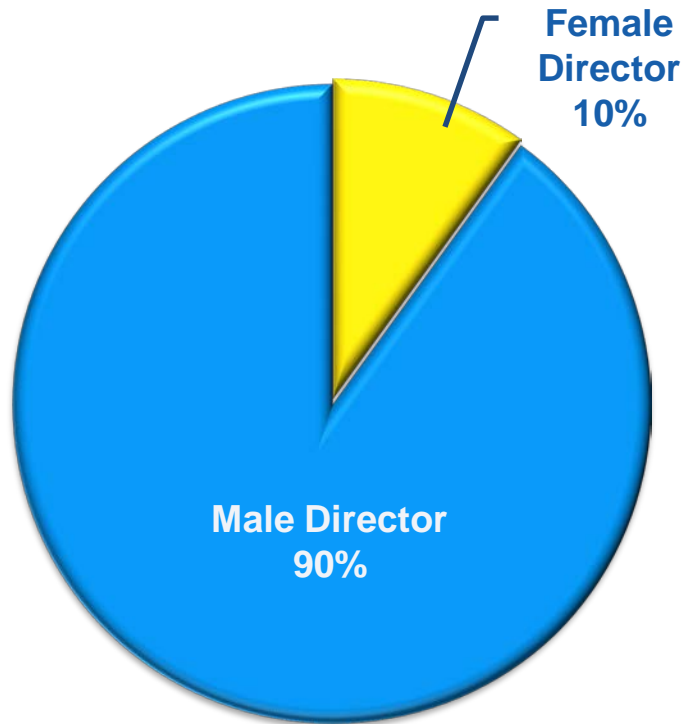
Composition of the 19th Board of Directors

A · Achieved status of professional background:

	Gender	Business Management	Engineering (including electronic engineering)	Industrial Engineering	Control Engineering	Law	Mass Communication
Yancey Hai	Male						
Mark Ko	Male						
Bruce CH Cheng	Male						
Ping Cheng	Male						
Simon Chang	Male						
Victor Cheng	Male						
Ji-Ren Lee	Male						
Shyue-Ching Lu	Male						
Jack J. T. Huang	Male						
Rose Tsou	Female						

Composition of the 19th Board of Directors

B · Achieved status of Diversity of Gender:





Composition of the 19th Board of Directors

C 、 Achieved status of professional abilities:

Diversity Items	Professional Background	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Ability to make policy decisions
Yancey Hai	International Business Management	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Mark Ko	Control Engineering	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Bruce CH Cheng	Electrical Engineering	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Ping Cheng	Business Management	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Simon Chang	Business Management and Electrical Engineering	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Victor Cheng	Electrical Engineering	Excellent	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
Ji-Ren Lee	Business Management and Industrial Engineering	Excellent	Excellent	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Shyue-Ching Lu	Electrical Engineering	Excellent	Good	Excellent	Excellent	Good	Good	Excellent	Excellent
Jack J. T. Huang	Law	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent
Rose Tsou	Business Management and Mass Communication	Excellent	Good	Excellent	Excellent	Good	Excellent	Excellent	Excellent